



The Edinburgh Academy

Full-time Primary School Teacher (P7) working within the
Senior School.

42 Henderson Row
Edinburgh
EH3 5BL

HMC

Independent Co-educational Day Schools

Senior School: 625 pupils aged 11 -18

Junior School: 396 pupils aged 5 -11

Nursery: 92 pupils aged 2 - 5

The Edinburgh Academy Introduction

The Edinburgh Academy is an academically selective, independent, co-educational day school for pupils aged 2-18, with a reputation for being caring and friendly. It aims to provide co-educational excellence with a first class all round education to those of intellectual promise and academic potential, regardless of background, race or creed. Though the school is not academically exclusive, the ability range of pupils is well above the national average. Great emphasis is placed on the pursuit of co-curricular interests alongside academic studies for all our pupils. The School has a strong reputation for individual attention and excellence in its pastoral care and co-curricular provision.

The Geits Experience

Our Geits year group currently has four classes. Based in the Senior School, each Geits (P7) class has approximately 20 pupils. The Geits are based in their own 'Base' within the Senior School and classes are taught within this base. In Geits we teach the majority of the subjects in mixed ability groups. Only in Maths do we set by attainment. At P7, The Edinburgh Academy follows the principles of a Curriculum for Excellence namely that it is our aim that children will be confident individuals, successful contributors, effective learners and responsible citizens. Academically the children perform at a level well above the national average and this is reflected in examination results at the appropriate stages throughout their school careers.

Games, Music and Activities

We place great store on the all-round education of children and our very wide and varied co-curricular programme is crucial in this regard. The School runs teams in a large number of major and minor sports and encourages pupils to represent the school at one or more sports at any age group. Music is also a great strength in the Academy with all children being encouraged to perform to the best of their abilities. A full list of co-curricular clubs is available on request but it aims to meet the interests of a wide range of children. All members of staff are expected to play a full part in supporting the co-curricular life of the school.

Primary Specialist Teacher at the Edinburgh Academy

We wish to appoint a full-time primary specialist who will take responsibility for the teaching of some of the core academic subjects across at least 2 out of 4 Geits classes. These subjects are likely to include: English & Literacy; Maths; Social Subjects; PSHE. We appointed our first primary specialist in 2018-19 and are now looking to build on the success of this by adding a second.

She / he will work with secondary subject specialists and Junior School colleagues to ensure consistency of approach across all 4 Geits classes, as well as monitoring progression from P6. Subject specialists will be responsible for Art, Modern Foreign Languages, Latin, PE, Science, Design Technology, Drama, Computing and Music.

As a Transition teacher you will:

Learning and teaching:

- Teach and take full responsibility for the efficient running of a Geits class
- Assess, record and report on the progress of pupils
- Be responsible, in the first instance, to the Deputy Rector (Teaching and Learning) who will guide you in curricular, assessment and reporting matters. Beyond this, you will be responsible to the Rector who is in charge of the day-to-day running of the School.
- Liaise with specific Heads of Department (eg in Maths and English) in relation to subject-specific curriculum and assessment matters
- Make effective use of digital technology to support learning (all pupils in Geits have one-to-one iPads.)

Professional development:

- Demonstrate a commitment to professional development in line with GTCS requirements.
- Contribute to whole school improvement. This post will have a particular focus on developing the curriculum at points of transition to the Senior School to ensure coherence and progression. As such, there will be opportunities for close curricular collaboration with our Junior School.
- Be available for all staff meetings, In-services etc. unless prior arrangement has been made with the Rector.
- Commit to the co-curricular programme.
- Take on pastoral and administrative responsibility for your class liaising with the Head of Transition and Assistant Head of Year, other members of staff, parents and other outside bodies where appropriate.
- Carry out any reasonable additions to this list as deemed necessary by the Rector.

Short-listed candidates will be asked to plan and teach a lesson.

Availability

The appointment is available from August 2019

Salary

The Edinburgh Academy pay scale shadows the national scale for teachers and promoted posts, but also offers a special supplement in recognition of the extra contributions made by teachers outwith their classroom duties. This supplement is currently 8% addition to national scales. The successful candidate will be entitled to join the Scottish Public Pension's Agency's Teachers' Superannuation Scheme. The terms and conditions may be discussed at interview.

Applications

Candidates should complete all sections of the application form, which should be emailed to rectoroffice@edinburghacademy.org.uk

Candidates are welcome, if they wish, to send a copy of their curriculum vitae, including full details of qualifications and experience, and/or a covering letter explaining why they think they are particularly suited to the role and how it may fit in with future aspirations. However, please note that this is entirely optional and the short listing for interview will be based on the application form.

The closing date for application is Thursday 28th March, 2019, with interviews taking place in the week commencing 15th April, 2019.

Conditions of Appointment

The appointment will be subject to satisfactory references, verification of identity and proof of qualifications, and to a satisfactory medical screening.

Child Protection

The Edinburgh Academy is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and PVG Disclosure Scotland.

Equal Opportunities

The School is an Equal Opportunities employer, and welcomes applications for this post from appropriately qualified persons regardless of age, disability, gender, race or sexual orientation.

Barry Welsh
Rector
March 2019